

At A Glance

Who Would Benefit The Most?

New, or newly promoted, senior level executives, managers, board members and key employees.

Business Issues Addressed:

- New hire transition timeframe
- Steep learning curves
- Developing new relationship with employees
- Succession
- Reduced productivity in new role
- Assumptions made by/of co-workers
- Uncertainty of processes/culture/where and how to fit it
- Stress

Outcomes Earned:

- Significant action and achievement immediately
- Clarity of purpose/role
- Increased energy and commitment
- Eased transition into new role
- Open communication
- Balanced work/home life
- Effective relationships established quickly
- Reduction of biases and assumptions

Cost:

\$1200 per month

How It Works:

1 hour a week; 4 sessions a month. Refer to our 'Logistics' sheet for more information or check our website at www.balancepointpartners.com.

NEW POSITION PERFORMANCE

You Just Got A Fabulous New Job. Now What?



Congratulations! You have landed an exciting new role. Now you find yourself faced with the challenge of settling in, figuring out what's most important and getting it done, figuring out a new culture and way of doing things, all the while still making a powerful impact in the organization.

You have new staff, new issues and new deadlines. Do you find it difficult to answer the following questions?

- *What do I need to do first to gain the trust and respect of my peers and direct reports?*
- *How can I possibly learn fast enough to make the best decisions?*
- *How can I meet all the objectives set forth for me by all stakeholders involved?*
- *I wanted this position, so why am I feeling overwhelmed?*

New environments, working with different people, getting the 'lay of the land', while making good decisions and demonstrating effective leadership requires new managers to be at their best.

BalancePoint is in the business helping you establish yourself into this new position by ensuring success and fast tracking your ability to learn what you need to be successful.

The Business Case For Jump Starting A New Role

Being successful in a new position is all about learning about your new staff, new department, and new information as quickly as possible. The longer it takes to transition into a new role, the longer it takes to ensure your success. By holding you accountable to yourself, guiding you to greater clarity and focus, and helping you develop an action plan BalancePoint provides you with the know-how to acclimatize yourself quickly and effectively into your new position.

Recently been promoted and want to see what it is all about? Call (403) 668 0185 for a complimentary introductory coaching session. It is one hour that will make a huge difference in your life.

What's stopping you from adapting faster?