

At A Glance**Who Would Benefit The Most?**

Senior level executives who are ready to release the reins of their position and move on.

Business Issues Addressed:

- Succession planning
- Reducing the transition time
- Changing structures
- Learning curves
- Developing relationships with successors
- Issues with outside stakeholders
- Work/life balance
- Stress and the discomfort that accompanies change

Outcomes Earned:

- Business results that matter
- Enhanced clarity and a focus on the top priorities
- Increased energy and commitment
- Peace of mind
- Succession timeline identified and followed
- Smooth transition
- Effective leadership maintained throughout
- Grace under pressure

Cost:

\$1200 per month

How It Works:

1 hour a week; 4 sessions a month. Refer to our 'Logistics' sheet for more information or check our website at www.balancepointpartners.com.

What If You Could Leave And Not Worry About Who Is Taking Over?



Succession planning is all about success, both yours and the person you are grooming to take over. You have built a legacy, made important decisions that have determined the success of the company and want to ensure your successor has the tools necessary to continue the legacy once you have left.

You know you are leaving and have either started the selection, or have already found, your successor. Now is the time to plan for the future while still managing the present. How do you answer these questions?

- *What do I need to do to make the transition easy?*
- *How do I share my knowledge and expertise yet provide opportunities for my successor to engage in the day to day activities?*
- *How can I walk away from the business and feel confident all will be well?*

Managing shareholder expectations, balancing old and new while preparing for change, making good, solid decisions regardless of what is going on, and remaining an effective leader requires you to be at your best. BalancePoint is in the business of fostering success in succession planning by connecting leaders to their purpose and supports them to deliver what matters.

The Business Case for Putting the “Success” in Succession

While you may realize the benefits of releasing the reins, it is difficult to let go of all the responsibilities associated with the job you have done so well for so long. The longer it takes to transition to your successor, the more it impacts all stakeholders involved, including you. By holding you accountable to yourself, guiding you to greater clarity and focus, and helping you develop an action plan BalancePoint provides you with tools and processes to make the transition easier.

Currently involved in succession planning? Want some guidance to ensure success? Call (403) 668 0185 for a complimentary introductory coaching session. It is one hour that will make a huge difference in your life.

How are you getting in your way of moving on?